



Job Title: Volunteer Instructor Cadet– Alpine and Nordic

Job Summary: Serve as an assistant to a primary instructor, assisting children and adults with disabilities with outdoor recreation activities.

Eligible Age Range: 13-15 years old

Responsible to: Designated Lead Volunteer(s), Program Director(s) and/or Primary Instructor

Compensation: Winter Volunteers Only- eligible for discounted season pass.

Responsibilities:

1. Assist primary instructor to provide a safe, fun, positive, helpful learning experience for Outdoors for All Program participants.
2. Assist primary instructor to provide participant progress reports and make recommendations to participant’s performance.
3. For instructional activities, assist primary instructor to utilize a lesson plan or outline.
4. Assist the Participant in achieving their goal(s).
5. Conduct Emergency Procedures when required.
6. Participate in pre-activity meeting with assigned Lead Volunteer or Program Staff.
7. Ensure Participants unload and load to their assigned bus/van.

Winter Only- Participate in a minimum of two in-season clinics.

Qualifications:

1. Ability to work with a wide variety of personalities, skill levels, and disabilities.
2. Knowledge regarding people with disabilities and recreational activities, recommended.
3. Communication, motivation, and people skills.
4. Ability to commit to all responsibilities and expectations.
5. Have a positive attitude.

Age range of 13-15 years old, with option to become Instructor at age 16.

Other Expectations:

Attend all pre-season, in-season and post-season training and meetings. These include, but are not limited to:

- | | |
|---------------------|--------------------|
| Pre-Season Training | In-Season Clinics |
| On-Snow Training | Lessons/activities |

2. Punctuality. Arrive a minimum of 30 minutes prior to lesson or activity commencement.
3. Develop and/or refine disability knowledge, sport techniques, and adaptive techniques.
4. Utilize safe and appropriate equipment.



CADET-PARENT AGREEMENT

Plases read and review the Volunteer Instructor Cadet Job description. The Volunteer Instructor Cadet role is an important leadership role at Outdoors for All for student cadet instructors, ages 13– 15, in training to become instructors. While performing volunteer duties at Outdoors for All, cadets are to be working.

Cadet and their guardians are responsible to understand the role of the Volunteer Cadet for the Outdoors for All Foundation.

Failure to follow the expectations and responsibilities outlined in the job description may result in consequences such as reassigned job responsibilities, frozen season pass or restricted daily pass, revoked season pass and/or dismissal from program depending on the severity of the infraction.

I _____, have read and review the instructor Cadet Job description and shared it with my parents. I understand what is expected of me as an Outdoors for All Volunteer Cadet and that there will be consequences if I fail to follow the responsibilities and expectations.

Cadet Signature _____

Date _____

Parent Signature _____

Parent Phone # _____

Outdoors for All Mission:

To enrich the quality of life for children and adults with disabilities through outdoor recreation