



**Job Title:** Volunteer Instructor Cadet– Alpine and Nordic

**Job Summary:** Serve as an assistant to a primary instructor, assisting children and adults with disabilities with outdoor recreation activities.

**Eligible Age Range:** 13-15 years old

**Responsible to:** Designated Lead Volunteer(s), Program Director(s) and/or Primary Instructor

**Compensation:** Winter Volunteers Only- eligible for discounted season pass.

**Responsibilities:**

1. Assist primary instructor to provide a safe, fun, positive, helpful learning experience for Outdoors for All Program participants.
2. Assist primary instructor to provide participant progress reports and make recommendations to participant performance.
3. For instructional activities, assist primary instructor to utilize a lesson plan or outline.
4. Assist the Participant in achieving their goal(s).
5. Conduct Emergency Procedures when required.
6. Participate in pre-activity meeting with assigned Lead Volunteer or Program Staff.
7. Ensure Participants unload and load to their assigned bus/van.
8. Winter Only- Participate in a minimum of two in-season clinics.

**Qualifications:**

1. Ability to work with a wide variety of personalities, skill levels, and disabilities.
2. Knowledge regarding people with disabilities and recreational activities, recommended.
3. Communication, motivation, and people skills.
4. Ability to commit to all responsibilities and expectations.
5. Have a positive attitude.
6. Age range of 13-15 years old, with option to become Instructor at age 16.

**Other Expectations:**

1. Attend all pre-season, in-season and post-season training and meetings. These include, but are not limited to:

Pre-Season

Training clinics

In-Season

Lessons/activities

In-season clinics

2. Punctuality. Arrive a minimum of 30 minutes prior to lesson or activity commencement.
3. Develop and/or refine disability knowledge, sport techniques, and adaptive techniques.
4. No alcohol consumption during shift or working under the influence of alcohol.
5. No smoking during shift, unless on break and in a designated smoking area away from the Outdoors for All activity area.
6. Utilize safe and appropriate equipment.

**Outdoors for All Mission:**

*To improve the quality of life for people with disabilities by providing opportunities to participate in year round outdoor recreational activities through education and training.*

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