

Outdoors for All Foundation 2009 Organizational Chart v. 3.5

Mission: To enrich the quality of life for children and adults with disabilities through outdoor recreation.

Participants

2,000 children and adults with disabilities exercise their abilities in year round programs.

Participants

Year Round Activities Include:
 Cross Country Skiing
 Snowshoeing
 Snowboarding
 Downhill Skiing
 Hiking
 Camping
 Day Camps
 Paddling
 River Rafting
 Water Skiing
 Rock Climbing
 In-line Skating
 Cycling
 Excursions
 Custom Events

Volunteers, Direct Service Staff, Interns, & Work Study Students

Assist children & adults with disabilities in exercising their abilities in the outdoors; report to Lead Volunteers or staff.

Volunteers, Direct Service Staff, Interns & Work Study Students:

More than 600 year round volunteers involved in programs, office work and fundraising

Lead Volunteers

Manage the efforts of more than 600 other volunteers; report to staff

Staff

Executive Director is the Chief Executive Officer of the Foundation.

Associate Executive Director acts as the executive in the absence of the E.D.; manages overall programs & program staff

Program Manager / Directors manage Lead Volunteers, Volunteers & Direct Service Staff to run programs

Training Director/Equipment & Facilities manages instructor training year round; also responsible for management of equipment and facilities and some programs.

Program Coordinator coordinates programs

Day Camp Staff deliver inclusive day camp programs for children with and without disabilities; seasonal

Outreach Manager provides program promotion, community outreach and volunteer management efforts

Development Director directs and manages fundraising work and events

Development Coordinator coordinates fundraising work for activities and events

Controller tracks foundation fiscal performance and manages accounting office. (.65 time)

Auction Event Director directs gala auction; contract / consultant position

Accounting Assistant supports the controller by completing day to day bookkeeper duties (.35 time)

Administrative Assistant/Network Technician supports general office operations; administers the computer network

Board of Directors

Organization's leaders that meet 10 times each year to provide governance & direction to fulfill the organization mission. All volunteers.

Board of Directors

Matt Cryan
President
Tom Grow, MD
Vice President
Kathy McDonald
Vice President
Beth Meidinger
Treasurer
Nicole MacInnes
Secretary
Sandee Brock
RB Brown
Paula Dalrymple
Keith Dolliver
Arleen Hiuga
Nelson Jay
Frank McCaslin
Stone Parker
Vincent Pickering
J. Stewart Sawyer, III
Kathy Scarcliff
Bob Weller

Committees: Made up of Board Members, Volunteers, Staff, Participants, Donors, and other Stakeholders;
 Committees include:
 Executive
 Finance
 Resource Development
 Program
 Board Operations
 Long Range Planning
 Human Resources
 Marketing
 Technology

